

Appendix #82
Department of Health Services
Los Angeles County - University of Southern California
Medical Center

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MEMORANDUM

Date: May 17, 1994

To: Edward Martinez
Executive Director

From: David Cundiff, MD *David Cundiff, MD*
Physician Specialist, Internal Medicine

Subject: PHYSICIAN SIGN-IN/OUT PROCEDURE

In your May 12, 1994 memo to me regarding the sign-in/out issue, you still omitted the central issue. Can a supervisor discriminate according to employer (i.e., LAC+USC vs USC) in instituting an unpopular policy such as signing in and out each day? I don't question that a supervisor has the authority to require signing in and out, but protest the fact that only LAC+USC physicians must do this in the General Internal Medicine section. The document that you sent me, "County of Los Angeles -- DHS Policy on Time Reporting" does not address this issue.

cc: Walter L. Gray
Robert Gates
Sol Bernstein, MD
Patric Mayers, LLD