

Appendix #74  
Department of Health Services  
Los Angeles County - University of Southern California  
Medical Center

J. L. BUCKINGHAM  
Executive Director

SOL BERNSTEIN, M.D.  
Medical Director

FOTINE D. O'CONNOR, R.N.  
Director, Nursing Services  
and Education



Affiliated with  
UNIVERSITY OF  
SOUTHERN CALIFORNIA

SCHOOL OF MEDICINE  
SCHOOL OF DENTISTRY  
SCHOOL OF PHARMACY

MEMORANDUM

Date: April 29, 1994

To: Edward Martinez  
Executive Director

From: David Cundiff, MD *David Cundiff, MD*  
Physician Specialist, Internal Medicine

Subject: PHYSICIAN SIGN-IN/OUT PROCEDURE

In your April 26, 1994 memo to me regarding the sign-in/out issue, you omitted the central issue. Can a supervisor discriminate according to employer (i.e., LAC+USC vs USC) in instituting an unpopular policy such as signing in and out each day? According to the CPSA agreement, USC employed physicians and LAC+USC physicians practice and teach at LAC+USC Medical Center. I don't question that a supervisor has the authority to require signing in and out, but protest the fact that only LAC+USC physicians must do this in the General Internal Medicine section.

cc: Walter L. Gray  
Robert Gates  
Sol Bernstein, MD  
Patric Mayers, LLD