



**LAC+USC**

Appendix #53  
Los Angeles County  
University of Southern California  
Medical Center

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1200 North State Street  
Los Angeles, CA 90033

**Jerry L. Buckingham**  
Executive Director

County of Los Angeles  
Department of Health Services

Phone: [213]

**Sol Bernstein, M.D.**  
Chief of Staff

April 19, 1993

226-6501

**Fotne D. O'Connor, R.N.**  
Director, Nursing Services  
and Education

David Cundiff, M.D.  
319 Grand Avenue  
Long Beach, CA 90814

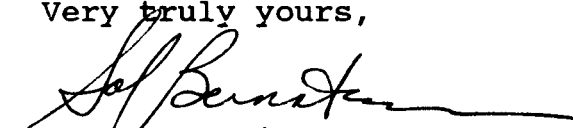
Dear Dr. Cundiff:

This is in response to your third step grievance hearing which was held on April 8, 1993 and at which you were represented by Patric Mayers, Patric Mayers and Company.

At the hearing you alleged that the time scheduling limitations imposed upon you were disparate in treatment as the decision to impose the limitations were arbitrary, discriminatory and capricious. After carefully considering the information you presented at your hearing, I find that overtime is being prescribed within the provisions of the Medical Center policy on this subject and without disparity. Your grievance on this issue is denied.

With regard to the change of office location I find that sufficient advance notification was given to you regarding the change of office locations and I find no merit to your allegation of prejudicial treatment. Therefore, this portion of the grievance is also denied.

Very truly yours,

  
Sol Bernstein, M.D.  
Chief of Staff

SB:cc

cc Ralph Jung, M.D.  
David Goldstein, M.D.  
Patric Mayers  
Robert Navarro  
Debbie Jackson